



Year 11 Careers Newsletter: Friday 27th January 2023

Happy Friday, Year 11

Did you go to the Open event at Herefordshire and Ludlow College on Wednesday this week? What about Holme Lacy? I am sure that you made the most of these events by asking the questions you need in order to finalise your college course choices. Do you know how many hours you will be doing in college, the number of hours expected to give to home learning? What happens if you arrive late because the train was delayed? What are the clubs, teams, you could join? When you receive my GCSE results, do you need to contact the College? Can you change my mind about what course you apply to study? These are some of the questions that you may well like / need to ask.

I focussed on apprenticeships last week and would like to draw your attention to 'Apprenticeship Week', February 6th – 12th. I intend to provide information, resources and activities for you all to focus on during tutor times. You may have already decided that an apprenticeship isn't the next step you want to take when you leave in July. However, an apprenticeship can be undertaken at any stage. I am currently on an apprenticeship programme in Career Guidance and Development. Many large companies offer apprenticeships to employees who have worked in the industry for many years. The aim is to develop them professionally and keep pace with changes.

'Career of the week': Trades

Trade jobs **require specialist training but don't involve completing a degree**. They tend to be very hands-on, vocational occupations. Trade workers receive their education and training through apprenticeships, on-the-job training and gaining qualifications via vocational colleges. Due to the high demand of these careers and the fact that they are what I regard as 'hot jobs', i.e. the services they provide are always needed, and will always be so, earnings tend to be attractive. This is particularly the case if you are self-employed, of which most trades people are. Here is a list of examples:

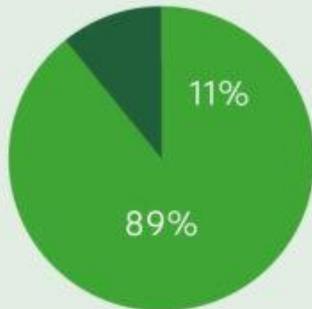
- Carpenter
- Carpet installer
- Electrician
- Painter and Decorator
- Plumber
- Hairdresser
- Dental Hygienist
- Beautician

In 2021, there was a significant increase in the number of females working in a trade; 366%. Traditionally, it has been regarded as a male dominated choice of career. The most popular trades for females are now Painters and Decorators and Plumbing and heating. Take a look at the figures below. They may surprise you:

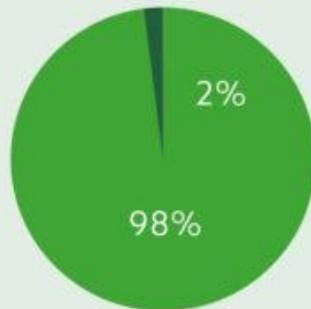
The trade industry gender split and pay gap

Showing the ratio of males to females by job role

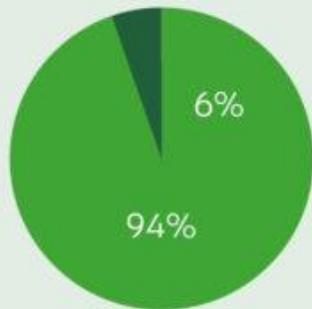
● Males ● Females



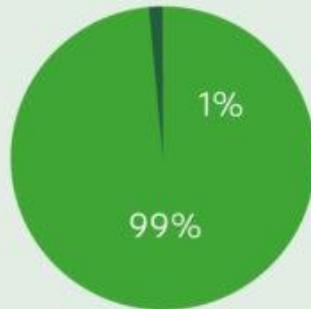
Construction and building supervisors



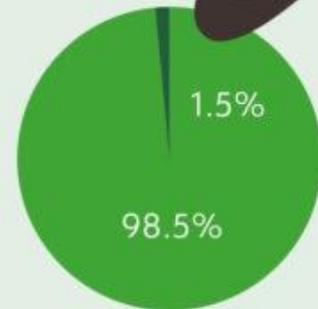
Plumbing and heating engineers



Construction operatives



Building finishing trades



Carpenters and joiners

1 in ten

construction and building trade supervisors are women

£7,115

is the difference between tradesmen and tradeswomen's salaries

